

Performance Services

busy to write effective performance reviews. My managers don't have the tools they need to manage their staff. I need to reduce turnover. My employees don't understand our HR policies and procedures. My staff don't have clear job descriptions. Performance standards have not been set. I don't have the time to do any organizational planning. I can't keep track of my outstanding HR issues. I'm too busy to write effective performance reviews. My

Who said managing people was easy?

don't have keep up with labour laws. have an easy way to track



Outcomes

- Increased manager ability to provide genuine improvement-focused feedback
- Improved consistency and fairness in your performance process
- Powerful and detailed Performance Plans customized to your existing performance reviews
- A unique performance reference book in your own corporate styling

Investment:

- Six hours of your managers time (max. 8 participants)
- \$4900.00 workshop fees, \$850.00 yearly subscription fee includes regular updates and Shared Learnings newsletter



Description

We use a proven framework and a well-defined process to quickly deliver results in a painless and satisfying workshop setting. We use a three-session plus preparatory work format, where we do most of the work!

The result

An easy-to-use manager Performance Plan handbook:

- Custom 50-100 page quick look up reference.
- License for participating managers to freely use the content for their own reviews.

WE DID.

SKILLSense PERFORMANCE SERVICES CONSULTING provides tightly focused and measurable results that enhance your existing Performance Review.

If you like your existing Performance Review setup but want to supercharge it, we can quickly and painlessly map thousands of *Specific Observable Behaviours* onto the descriptors in your existing review.

Access to a reference library of Specific Observable Behaviours optimised over the years in many and varied industries ensures that your managers can easily provide real improvement-focused feedback and further that your existing review is consistently and fairly applied.