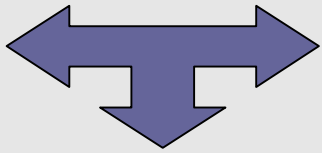


THE ROI OF EXECUTIVE EDUCATION

With a web-based technology designed to measure progress and outcomes in real-time, SkillSense provides the ultimate support and follow up for Leadership Development.

Customized Solutions for Leadership Development

SkillSense EPM360
Sustainable Learning & Development



Goal Setting
Personal Development Plan
On the Job Experience
360 Performance Feedback
Progress Measurement

Accurate, real-time and meaningful performance metrics provide clients with the key imperative for evaluating the impact of executive education programs. Performance progress reports allow management to make tangible, concrete decisions about next steps in talent management and executive development. Through effective use of an integrated measurement process based on goals set, level of performance achieved, and multi-rater feedback, continuous learning and development opportunities are created.

SkillSense web based technology provides outstanding customized capability to make the business case for human capital development. Based on competencies matched to individual jobs with measurement of key development and job related goals and objectives, EPM360 generates results that measure the ROI as well as individual progress against personal development plans. Further coaching and feedback on these reports are available as part of SkillSense consulting services.

SkillSense solutions present the added advantage of supporting fact-based Job Assignments and Succession Planning Processes using the results of EPM360 data on high potential executives. This enabling integrative approach to talent management provides the basis for measuring the success of client organizations in their endeavor to create a competitive edge through a learning culture.

360 Performance Management Job-People Match Management Reporting Performance Intelligence Review Writer

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SkillSense
PEOPLE POWER. MAXIMIZED.

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Leadership Development