

# PROFESSIONAL SERVICES

## Consulting Services + Technology = Total Solution Delivery!

SkillSense provides human resources consulting services with customer-focused technology, designed to keep bottom-line results in real-time view. Our services include:

### Consulting Services...

Recruitment and Selection

Goal Setting

Executive Coaching

Management Skills Training

Leadership Development + 360 Assessment

Competency Based Performance Management

*Aligning People with Strategy to Achieve Excellence in Performance*



...Enabled by Technology

At the core of our services are accurate, real-time and meaningful performance metrics that provide clients with the key imperative for decision making. Measurable impact on productivity and performance progress allows management and employees to make tangible, concrete decisions about next steps in talent management. Through effective use of integrated measurement process based on performance feedback, employee strengths and weaknesses can be identified and differences between average and superior performance highlighted.

SkillSense consulting services are backed by leading edge web based technology providing outstanding solutions to critical challenges in human capital management. Our flagship product EPM360 leverages web technology for a multi-source feedback system based on competencies matched to individual jobs with measurement of key responsibility areas. EPM360 provides customized actionable results encouraging creation and follow up on personal development plans supported with individual coaching and personal feedback.

360 Performance Management Job-People Match Management Reporting Performance Intelligence Review Writer

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**SkillSense**  
PEOPLE POWER. MAXIMIZED.

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Consulting Services